MICHIGAN STATE

February 9, 2018

To the CLS Community,

We write with broken hearts. Our students, faculty, staff, and community members have witnessed the horrifying details of the Nassar case and the limitless courage of the women who brought him to justice after the MSU community failed them.

We have seen further, the utterly disappointing response by administrators, enablers across campus, and the Board of Trustees to the broader climate issues of sexual assault and harassment prevalent on campus. We believe that the people who helped create, nurture, or conceal the crises and climate on campus should be prohibited from helping to shape a new MSU. We stand with the students, staff, and faculty who call for a transparent and participatory process of selecting the new president and administrative leadership.

We commit ourselves to being active participants in creating a new MSU. We will not stand by while the groundbreaking intellectual work, vital to our community, state, and nation, is put at risk by institutions and actors that silence and ignore survivors of abuse. We will support and amplify our students' voices when they are being ignored, joining with them to create spaces for inclusive discussion. We will foreground the perspectives of staff and fixed-term faculty, who have been largely ignored by the campus response, and who are incredibly vulnerable to the political and financial consequences of this crisis. We will fight for leadership that will make MSU safe, welcoming, open, healthy, and united.

We first commit ourselves to listening.

In the coming weeks, CLS will hold open forums for students, staff, faculty and community members. We will announce details about these forums shortly. We encourage the MSU community to attend other open forums across campus, so that we may all listen to one another, and so that some of you may finally find spaces to be heard.

Sincerely,

The Chicano/Latino Studies Advisory Committee:

Eric Gonzalez Juenke, Director

Isabel Ayala Sandra Crespo Delia Fernandez Erin Graham Sam Saldivar

John Valadez

We recommend the following links for further support from MSU experts:

https://hdfs.msu.edu/node/379 http://sarv.msu.edu/resources/



College of Social Science

Chicano/Latino Studies Program

368 Farm Lane, S200 East Lansing, MI 48824

> 517-353-8685 Fax: 517-432-8662 clstudies.msu.edu

We encourage everyone who needs them to take advantage of the following resources on campus:

MSU Sexual Assault Program: http://endrape.msu.edu/

MSU Safe Place: http://safeplace.msu.edu/

MSU Counseling and Psychiatric Services: https://caps.msu.edu/

MSU Office of Institutional Equity: https://oie.msu.edu/

MSU Sexual Assault and Relationship Violence Program: http://studentlife.msu.edu/sarv

MSU Our Commitment: https://msu.edu/ourcommitment/